BALANCED, BROAD, RESPONSIBLE

A practical guide for research evaluators

WHY DO WE NEED TO SHIFT RESEARCH EVALUATION?

Research assessment is a central aspect of research culture.

Focusing only on shorthand or quantitative criteria favors a narrow view of research.

The way we assess research needs to move forward through trial and evaluation of new ideas, just like research itself!

A MORE HOLISTIC SYSTEM WILL IMPROVE THE QUALITY OF SCIENCE, AND REQUIRES EXPANDING THE DEFINITION OF RESEARCH OUTPUT, QUALITY, AND IMPACT!

Six practical tips for fostering a more holistic evaluation process

Align your decision making to the strategic objectives and specific criteria of the funding institution or funding instrument. Be clear about the context and limitations of any quantitative metrics used and balance them with qualitative parts of the proposal.

Look broad instead of narrow to capture the full range of a researcher's contributions, including activities beyond publications and grants.

(e.g. Open Science, teaching and mentoring, service to the research community, societal interaction, and others)

Be aware of unintended biases (e.g. Gender, ethnicity, seniority, affiliation, discipline, or others) that arise from scientific and cultural stereotypes.

Foster personal and group accountability for responsible research assessment during evaluation.

If you are not sure whether you have a conflict of interest or not, ask the funding institution for quidance.

HOW CAN YOU SPREAD THE WORD AND HELP FOSTER A MORE HOLISTIC EVALUATION PROCESS?

The video can be used as a resource in many ways FUNDERS INSTITU

- Supporting peer review guidelines and other funding-scheme specific documentation.
- Sharing in communication with evaluators (reviewers and panel members).
- Screening at panel meetings and other group evaluation events.
- Screening at webinars and information sessions for applicants.

INSTITUTIONS

- Supporting institutional checks for research proposals.
- Supporting internal evaluation processes (e.g. recruitment and promotion).

RESEARCHERS

- Preparing grant proposals.
- Peer reviewing work for recruitment, promotion, and grant funding.
- Sharing with your colleagues.





